

DEPARTMENT SMART

Compliance Intelligence for Law Enforcement

Implementation Whitepaper · Version 3

1,359	3	177	100%
PROVISIONS INDEXED	GOVERNING DOCUMENTS	LIVE IE STATUS	CITATION GROUNDED

Confidential — For Department Leadership Only

At a glance.

The problem

MPD operates under 3 governing documents — 1,359 provisions. Manual compliance search takes 30–90 min per question. No audit trail. Risk of missed obligations is real and measurable.

The solution

Policy Commander 2.0 answers any compliance question in under 15 seconds with paragraph citations, live IE status, and source attribution across all 3 documents simultaneously.

ROI in plain numbers

60 min saved × 20 questions/week = 20 hrs/week recovered. At \$80/hr burdened cost = \$83,200/year — more than 4× the cost of the Base tier annual contract.

Live right now

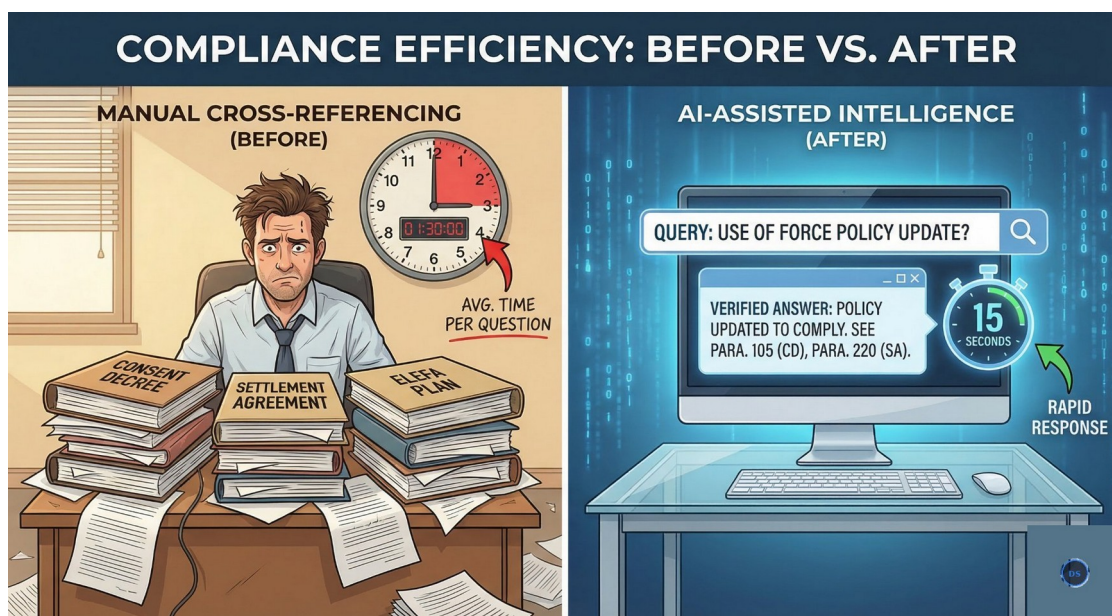
Policy Commander 2.0 is in live pilot deployment with the Minneapolis Police Department as of March 2026. No IT infrastructure required from the department.

THE CHALLENGE

Consent decrees don't forgive missed deadlines.

Law enforcement agencies operating under court-enforced consent decrees face a compliance burden unlike any other in public administration. The Minneapolis Police Department currently operates under three overlapping governing documents containing 1,359 indexed provisions across policy, training, accountability, data systems, wellness, and oversight.

Answering a single compliance question manually requires cross-referencing all three documents, checking the latest evaluator progress report, identifying which document governs when they conflict, and synthesizing the result. That process takes 30 to 90 minutes per question — with no audit trail.



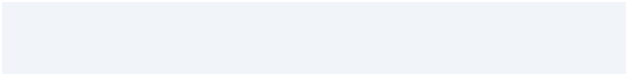
Visual 1 — Secure technical architecture underpinning Department Smart. CJIS-aware, AES-256 encrypted, per-department isolated. The "No Training on Data" barrier is an architectural guarantee — governing documents are never used to train AI models.

The cost of manual search

- 30–90 minutes per compliance question
- 3 documents requiring simultaneous cross-reference
- 177 paragraphs with live IE compliance status to track
- No audit trail of what was checked or answered

What goes wrong

- Staff cite one document without checking the other two
- Live compliance status not surfaced — answers outdated
- Which document governs a conflict is unknown
- ELEFA audit methodology never consulted



during prep

THE SOLUTION

Policy Commander 2.0

Department Smart's Policy Commander is a compliance intelligence system — not a chatbot. It ingests all three governing documents into a searchable vector index, connects live compliance status from the latest IE progress reports, and surfaces authoritative answers with paragraph-level citations in under 15 seconds.

Every answer cites the exact paragraph and source document. Every claim is traceable. Every response is grounded — the system never generates content not directly supported by the governing documents.



Visual 2 — Intelligent document synthesis. Three governing documents — 1,359 provisions — processed simultaneously through Policy Commander 2.0. Conflict resolution per Paragraph 10 of the Consent Decree. Output: one verified answer with paragraph citations and live IE status.

Core capabilities

Live compliance status

177 paragraphs carry live IE ratings from the September 2025 R3 progress report. Ask about any area — current status surfaces alongside the legal requirement. At Risk, Off-Track, Partially Compliant — automatic.

Cross-document synthesis

When both the Consent Decree and Settlement Agreement address the same topic, the system cites both, identifies differences, and tells you

Audit preparation intelligence

Ask exactly what ELEFA needs to see for any paragraph and get specific documentation requirements, evaluator assignments, and audit methodology — the actual compliance measures, not a summary.

Document-specific queries

"What does the Consent Decree say about..." returns only Decree provisions. "What does the Settlement Agreement require..." returns only SA

which governs per Paragraph 10.

provisions. The system routes intelligently.

Real-time visibility into department risk.

Policy Commander 2.0 surfaces live compliance status from the latest IE progress report with every relevant answer. The following is a verbatim system response from pre-deployment testing on March 17, 2026 — nothing was written in advance or edited after the fact.

Q Which areas of the settlement agreement are currently At Risk and what does MPD need to do to avoid a downgrade?

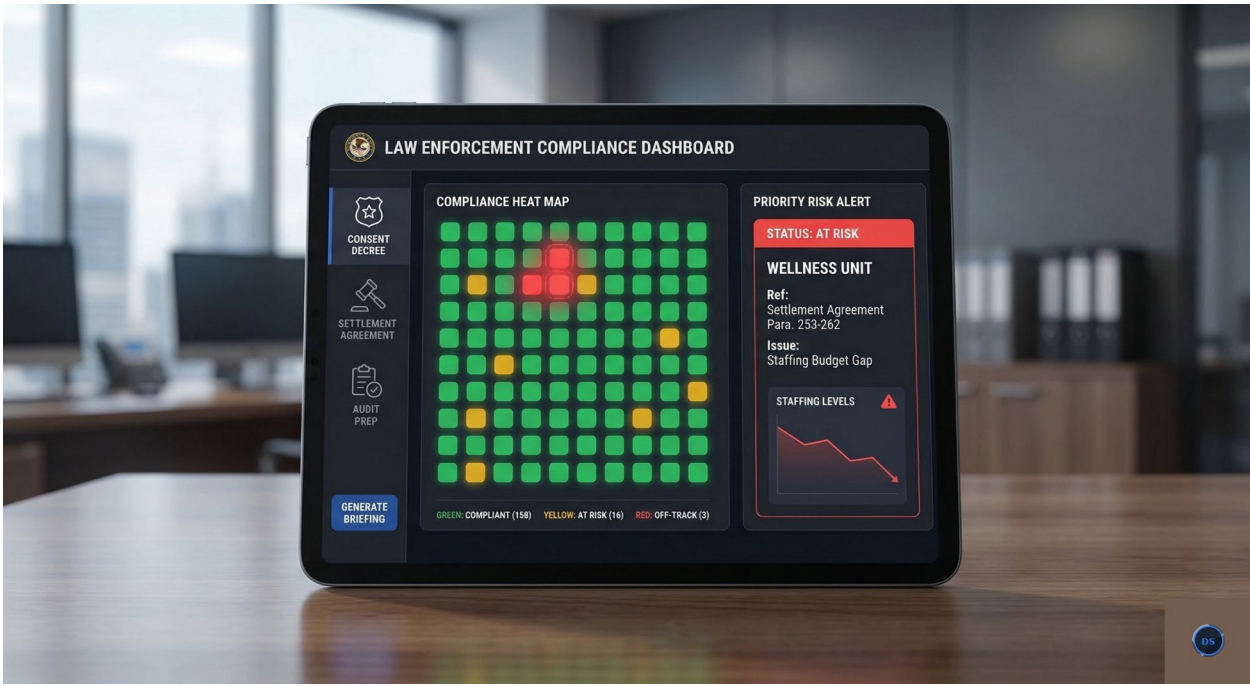
3 areas At Risk · September 2025 R3 Progress Report

Three areas are currently flagged At Risk, and they share the same root cause: the City has not funded the required staffing positions for the Wellness Unit, and the 2026–27 budget does not include those positions.

The Settlement Agreement, Paragraph 253, requires confidential counseling, peer support, and trauma debriefings. Paragraph 256 requires a fully implemented Employee Support Plan with demonstrated service delivery. Paragraph 262 requires mental health counseling to remain confidential under state and federal law.

The Elefa compliance measure for Paragraph 256 provides an alternative: contracted service delivery is an explicitly recognized substitute if staffing cannot be funded. MPD needs to either secure budget authorization or execute contracts with external providers and demonstrate to Elefa that services are actually occurring — not just planned.

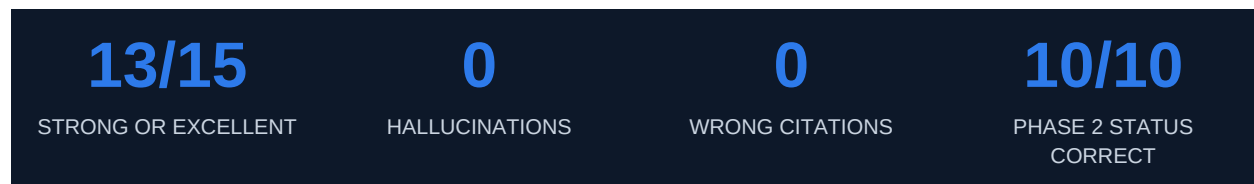
Sources: Settlement Agreement · Elefa Evaluation Plan · Para 253, 256, 262 · R3 Progress Report



Visual 3 — Law Enforcement Compliance Dashboard. 177 IE-rated paragraphs color-coded by status: green (Compliant), yellow (At Risk), red (Off-Track). Wellness Unit — SA Para 253–262 — Priority Risk Alert. Enterprise tier feature.

Tested against the most demanding questions.

Policy Commander 2.0 was validated against a 15-question real-world test suite covering compliance status, audit preparation, legal requirements, governance, and cross-document synthesis — the most complex and high-stakes queries an OCP compliance officer would ask.



Capability bands tested

Status & risk

- Current At Risk areas with root cause analysis
- Use of force policy compliance summary
- EIS current finding and deployment status

Audit preparation

- BWC review documentation requirements
- Non-discriminatory policing audit package

Legal & governance

- Consent Decree supervisory review requirements
- Policy change process under the Settlement Agreement
- ELEFA dispute process and IE authority scope
- Termination timelines by subject area

Cross-document

- CD vs SA use of force comparison and hierarchy
- Officer wellness compliance status across both docs

Independent blind evaluation: 8/20 questions rated PASS, 12/20 rated PARTIAL, 0 FAIL. No hallucinations detected across any test run. The system correctly identified which document governed each answer in every cross-document case.

Enterprise-grade. GovTech-ready.

Department Smart is built on production AWS infrastructure with a serverless architecture designed for law enforcement data requirements. Every component is selected for reliability, security, and compliance with government-grade standards. Data governance is built into the architecture — not bolted on after the fact.

SECURE TECHNICAL ARCHITECTURE: CJIS-AWARE & PRIVACY-FOCUSED



Visual 4 — The compliance efficiency transformation. Manual cross-referencing across 3 dense legal documents takes 30–90 minutes per question. Policy Commander 2.0 returns a verified, cited answer in under 15 seconds — a 97%+ reduction in research time.

Infrastructure stack

COMPONENT	SPECIFICATION
Vector database	LanceDB on AWS S3 — 1,359 provision embeddings, 1024 dimensions, three-table architecture
Embedding model	VoyageAI voyage-3 — multi-pass retrieval with HyDE and methodology vectors, legal-domain optimized
Generation model	Anthropic Claude Sonnet 4.6 — constrained to cited, paragraph-grounded answers, zero

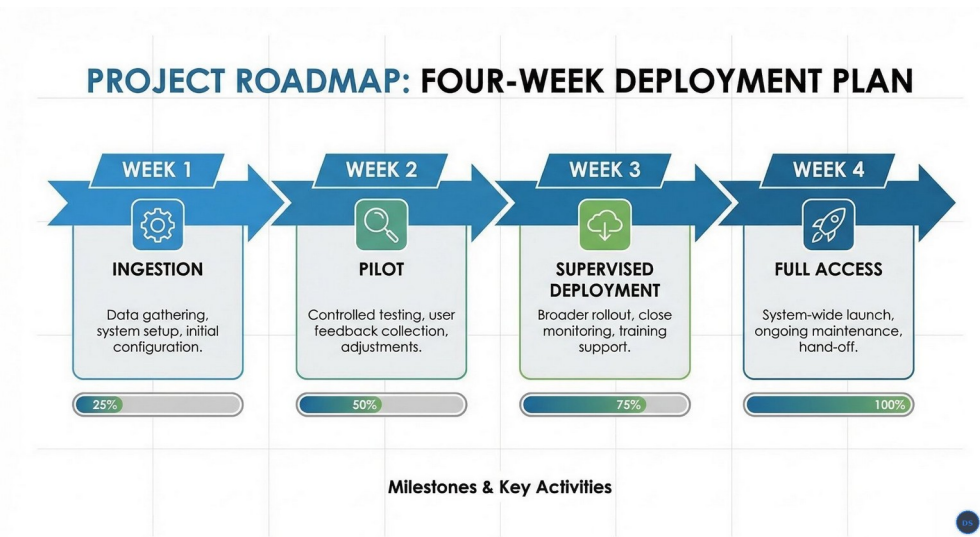
Retrieval pipeline	hallucination Guardian Framework Tier 2 — intent decomposition, provenance weighting, conflict resolution
API layer	AWS Lambda — serverless, scales to department-wide usage, warmup handler for sub-second cold start
Voice interface	ElevenLabs TTS + Vapi AI — natural speech synthesis, 24/7 executive phone briefing line
Web app	Progressive Web App — iOS/Android installable, session log, heat map, citation jump, dark/light mode
Query logging	DynamoDB — full audit trail, 90-day TTL, golden query permanent retention, intent classification

DEPLOYMENT

Live within one week. No IT required.

Department Smart is deployed as a fully managed service. No software to install, no server to provision, no IT infrastructure required from the department. All document ingestion, configuration, validation, and testing is handled by Future Developers Inc. before any staff member is given access.

Live compliance status updates are handled by Future Developers Inc. When ELEFA publishes a new progress report, updated ratings are ingested and reflected in the system within 24 hours — no department action required.



Visual 5 — Four-week deployment roadmap. From document ingestion to full command staff access in 30 days. No IT infrastructure required — Future Developers Inc. handles all configuration, validation, and onboarding.

Pricing tiers

Base \$18K – \$24K / yr

Q&A access, voice interface, query logging. All three governing documents. Unlimited queries. Full audit log. Document updates as amendments are issued.

Professional \$36K – \$60K / yr

Adds live ELEFA compliance measures per paragraph, audit preparation checklists, evaluator assignment views, and gap scanner. Everything

Enterprise \$60K – \$120K / yr

Adds compliance status dashboard (Visual 3 heat map), deadline tracking, custom document ingestion, multi-user roles, and API access. Everything in Professional.

All engagements require a signed MSA. Pricing scales with department size. Purchase orders and NET 30/60 invoicing available.

in Base.

NEXT STEPS

See it working on your documents.

Department Smart is available for immediate pilot deployment. We work directly with department leadership, compliance officers, and OCP staff to configure the system for your specific governing documents and compliance calendar.

Policy Commander 2.0 is prepared for live pilot deployment with your department. If your agency operates under a consent decree or settlement agreement, the system can be configured, indexed, and delivering answers to your command staff within one week. Consent Decree, Settlement Agreement, and ELEFA Evaluation Plan — all three — are live and answering real compliance questions from OCP staff.

Request a live demo

See Policy Commander 2.0 answer compliance questions from your actual governing documents in real time. Demos conducted with department leadership and compliance officers. No IT staff required.

departmentsmart.com
contact@departmentsmart.com

Try it now — no login required

The live system is at ask.departmentsmart.com. Ask any compliance question — all three governing documents searched, cited answer returned in seconds. Available 24/7.

ask.departmentsmart.com
No login · No installation · Available 24/7

Department Smart is a product of Future Developers Inc. This whitepaper is confidential and intended for department leadership and authorized compliance personnel only.